

ALMOST REAL. PRODUCTS.

www.AlmostRealProducts.com

A fictitious company.

A very real online job application and pre-employment experience.

part of the
Learn.Do.Earn.
Student Achievement System

ALMOST REAL PRODUCTS.

Almost Real Products
Mental Agility Test for Future Employees

Add the fractions below and select the correct answer.

$$\frac{2}{3} + \frac{7}{8}$$

$$1\frac{13}{24}$$

- a)
- b)
- c)
- d)

$$\frac{9}{11}$$

$$2\frac{14}{24}$$

$$\frac{14}{24}$$

$$\frac{3}{100} = ?$$

Convert the fraction and select the correct answer below.

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1. My favorite subject in high school was:

- a) Art
- b) Physical Education
- c) English
- d) Science

2. Which of the following describes you?

- a) I like making my own decisions and taking risks
- b) I am okay if someone tells me what to do
- c) I am okay if someone tells me what to do
- d) I am okay if I never have to make a single decision

3. Which of the following describes your likes?

- a) I like to interact with a lot of people.

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Almost Real Products
Competency Test for Botanical Associates

1. What substance produces the green color in plants?

- a) photosynthesis
- b) sugar
- c) chlorophyll
- d) Minerals from the soil

2. You have two containers, each with one gallon of water. To Container A you add one teaspoon of powdered plant food. To Container B you add one tablespoon of plant food. Which container has the greater concentration of plant food?

- a) Container A
- b) Container B

3. To a plant, a flower is:

- a) a beautiful decoration

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Almost Real Products
Applicant Screening Questions

What is your biggest weakness?

Do not exceed 2,000 characters in the box below.

Do you consider yourself successful? Explain your answer.
Do not exceed 2,000 characters in the box below.

ALMOST REAL. PRODUCTS.

- better than real •
- almost real •

AlmostRealProducts.com offers all current and future job seekers, ages 14 and up, the opportunity to practice completing job applications and taking pre-employment tests and surveys. Virtually identical to those required by businesses as they move more and more of their hiring processes to online applications, AlmostReal is *better than real*.

AlmostRealProducts.com does not collect any data entered by individuals, but allows students/clients to print out completed pages for review with instructors. All surveys and assessments are scored instantaneously, providing immediate feedback to users who develop a better sense of their job readiness. Instructors can review deficiencies and close knowledge gaps. Users can access the system as often as desired, improving their performance and as a result, their ability to clear the first hurdle in securing an interview and eventually, a job.

Thousands of participants can be served with a year-long Basic License (50 virtual seats for concurrent users) for the low introductory price of \$475* (with an additional one-time \$50 set-up fee). Licenses that serve larger numbers of individuals are available.

An upgrade to an Analytics Access License, which provides access to usage data, is an additional \$50 per site.

*price listed for non-profits, schools only

The figure displays three separate web pages from the AlmostRealProducts.com website, each showing a different type of assessment:

- Job Match Survey Horticultural Division:** This page shows a survey for Chloe Client. It includes questions about favorite subjects (Home Economics, Physical Education, Science, Art) and favorite parts of high school (lunchtime in the cafeteria, interacting with my best friend, sports and games after school, attending class events like dances, football games, and parties). The user has selected "Science" and "Interacting with my best friend". The results show a 70% probability of enjoying a job in the Horticultural Division.
- Language Test for Staff Writers:** This page shows a language test for Sammy Student. It includes sentences for judgment ("I don't trust foods which aren't organic") and grammar ("While walking down the road, a tree caught Dana's attire"). The user has marked some answers as "Correct" and others as "Incorrect". The results show an 83% score.
- Another Job Match Survey:** This page shows a survey for Chloe Client again. It includes questions about favorite subjects (Home Economics, Physical Education, Science, Art) and favorite parts of high school (lunchtime in the cafeteria, interacting with my best friend, sports and games after school, attending class events like dances, football games, and parties). The user has selected "Science" and "Interacting with my best friend". The results show a 70% probability of enjoying a job in the Horticultural Division.

FEATURES

AlmostRealProducts.com offers:

- 12 diverse job applications, one for each 'division' in the company, each preceded by an EEOC form common to those used in online applications
- 12 Job Match Surveys with many situational judgment questions, which help users understand how to answer these challenging questions
- dozens of content-based assessments in English (grammar and reading comprehension), math, and science, similar to those used as gateways to jobs requiring diverse knowledge sets
- dozens of math tests that showcase 'real world' math
- over 100 essay questions that help users develop concise answers to the most commonly used interview questions
- strategic career awareness opportunities

Training in product use available online. For more information, visit AlmostRealProducts.com

or call **609-989-8315**
for more information
and a **FREE** trial with
unlimited user access.

www.AlmostRealProducts.com